

Safe Mission Strategy 2025-2026

OUR COMMITMENT

We firmly believe there is no place for the abuse and exploitation of children and young people. It's why we are actively committed to safeguarding the physical, social, emotional and spiritual wellbeing of all children and young people in our care. At SU Australia, our policies and procedures reflect this commitment to safeguarding children and young people from harm and abuse of any kind. We train our staff and volunteers to be vigilant in identifying and reporting actual or suspected harm and child abuse, and to report it to the authorities according to the laws of Australia. We will continue to proactively nurture a culture and working environment where all children and young people are safe to grow and thrive.

THE BASIS OF OUR STRATEGY

Our Safe Mission Strategy (the Strategy) is grounded in eleven SU Australia Child Protection Standards:

1. We establish a culturally safe environment in which the diverse and unique identities and experiences of Aboriginal children are respected and valued.
2. Child Safety is embedded in organisational leadership, governance, and culture
3. Children participate in decisions affecting them and are taken seriously
4. Families and communities are informed and involved
5. Equity is upheld and diverse needs are respected
6. People working with children are suitable and supported
7. Processes to respond to complaints and concerns are child-focused
8. Staff and volunteers are equipped with the knowledge, skills, and awareness to keep children safe through ongoing training
9. Physical and online environments minimise the opportunity for harm to occur
10. Implementation of the National Principles is regularly reviewed and improved
11. Policies and procedures document how the organisation is child safe

Our Minimum Compliance Requirements:

Working with Vulnerable People (Background Checking) Act 2011 (**ACT**) | Child Protection (Working with Children) Act 2012 (**NSW**)
Care and Protection of Children Act 2007 (**NT**) | Working with Children (Risk Management and Screening) Act 2000 (**Qld**)
Working With Children Act 2005 (**Vic**) | Registration to Work with Vulnerable People Act 2013 (**Tas**) | Children and Young People (Safety) Act 2017 (**SA**)
Working with Children (Criminal Record Checking) Act 2004 (**WA**) | Child Wellbeing and Safety Act 2005 (**Vic**)

NINE INTERDEPENDENT ELEMENTS

